



Inspiring Potential



## OVERVIEW

Welcome to Strategic Resourcing thank you for your interest in us. We are positioned as a leading 100% black owned recruitment Services Company; having achieved a level 1 BBBEE contributor with 110% BEE Procurement Recognition and we are Proudly South African.

Strategic Resourcing is considered to be a "Brand Ambassador" for our clients and a market leader in providing Professional recruitment services.

Our Team of APSO certified Professionals have over 12 years of solid recruitment experience in providing resources to many JSE listed and blue chip companies. We have successfully recruited IT, Finance and HR professionals for the Financial, Telecommunications, Retail, Media, Petroleum and Mining industries.

We strive to provide world-class recruitment services to our clients and prospective candidates in both permanent and contracting opportunities, by exercising best practice engagements.



## OUR PHILOSOPHY

Strategic Resourcing is geared towards continuous improvement of our offerings to stay relevant to our clients and candidates in our interactions. We are in the business of building and maintaining relationships based on integrity, trust, and transparency and we value respectful interactions with our clients and candidates.

As niche recruitment specialists, Strategic Resourcing holds an in-depth understanding of the industries in which our clients and candidates operate. We fully grasp the complexity of both the recruitment process and the technical aspects of each client requirement. Continuous research of the individual markets, confidently positions us to provide clients with the highest standard of consultative and recruitment expertise. Our intention is to enhance the competitive edge of SA business, and provide clients with seasoned resources that are innovative in delivering progressive business continuity.



# SERVICES

## Client Resourcing Analysis:

Together with our clients, we collaborate and develop a detailed analysis and resource plan, identifying key performance areas and strategic challenges. We establish a sound understanding of our client's internal reporting structures as well as key internal and external liaison relationships. We conduct market research by acquiring knowledge using research methodologies. Suitable candidates are identified within specific market segments.

## Candidate profiling:

Strategic Resourcing believes in face to face competency based interviews with each candidate we engage with, before client interviews engagements. We also administer Risk assessments and technical Assessments to candidates. Candidates can expect coaching on their interview presentation skills, in preparation for client interviews.

## Focused Recruitment:

Focused recruitment follows a stringent and objective process of searching, selection, headhunting and profiling prospective candidates. As part of the verification process, connecting with people within specific industry levels are engaged, to identify the right candidate's profile.

## Recruitment Consulting:

Clients and candidates rely on our ability to provide up to date information on market trends to help inform their decisions. They are briefed on our rules of engagement throughout the recruitment process and can expect feedback timeously.

## Assessments:

Strategic resourcing has partnered with IKM to provide online **technical assessments** which are technology specific. These assessment results together with a comprehensive résumé give our clients a greater level of comfort in their decision to make the hire. We have also partnered with MIE to provide a biometric risk assessment verifying our candidate's ITC, qualifications and Criminal/Fraud checks.





## CLIENTS

We consider our client's perspective; we pride ourselves on preserving shareholder equity and adding value for money. We do this by providing candidates that perform beyond expectations and share the company's values and culture. Our recruitment services extend to companies in both the public and private sectors. Our niche industries include but are not limited to: Financial services, Telecommunications, Retail, Media, Petroleum and Mining. We skillfully procure the best talent in the market, with the utmost integrity and diligence. Our clients can expect access to high caliber professionals.

## CANDIDATES

Prospective candidates enlist our services because they are invested in their careers. They are eager to partner with us to help them achieve success, by positioning them in organisations where they will be given the platform, to exercise their talent and grow their knowledge and experience base.

## CONTACT US

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